

**IMPORTANT NOTICE
ABOUT IMPROVEMENTS TO YOUR BENEFIT PLAN**

July 2014

To Participants in Plans 14, 15, 16, 17 and 18:

This notice describes some improvements to your NECA/IBEW Family Medical Care Plan benefit plan. Please keep this notice with your Summary Plan Description booklet for future reference.

NEW COVERAGE FOR PREVENTIVE SERVICES

Below are additional preventive services that are covered under the Plan as required by provisions of the Patient Protection & Affordable Care Act. These services are covered at 100% of the cost when prescribed or performed by **in-network providers only**. Should the federal government issue future guidance that changes what preventive services are required to be covered, the Plan may revise its list of covered preventive services. Any change to these covered services will apply prospectively and the Plan will send a notice to all participants outlining any changes in compliance with provisions of the Patient Protection & Affordable Care Act.

Effective August 1, 2014, the Plan is expanding preventive services coverage to include **tobacco use counseling and interventions** as required by the Patient Protection & Affordable Care Act when prescribed or performed by an in-network provider. This includes, but is not limited to, coverage for all FDA-approved tobacco cessation medications for a 90-day treatment regimen two (2) times per calendar year when prescribed by an in-network provider.

PLEASE NOTE: The Plan is in the process of initiating a smoking cessation program. Once the Plan's smoking cessation program is up and running, you will only receive coverage for the tobacco use counseling and interventions benefit if you participate in the smoking cessation program. If you do not participate in the smoking cessation program, these benefits will not be covered by the Plan.

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