

December XX, 2007

Dear NEBF Retiree:

In response to a shortage of electrical workers in certain areas of the country, the Trustees of the National Electrical Benefit Fund (NEBF) and the National Employees Benefit Board have again approved an extension to the *temporary* Return to Work Amendment to the Plan of Benefits for the NEBF for the calendar year 2008, which permits certain eligible retirees to return to NEBF covered and contributory employment for a period of time without a loss of pension benefits from the NEBF.

Attached, you will find an important notice concerning this extension to the temporary Return to Work Amendment. In order for a retiree to return to work under this temporary amendment, the notification form on the reverse side of this letter **must** be completed and returned to the NEBF. A pre-paid postage envelope has been provided with this letter for your convenience. You **must** also notify your local union if you intend to return to work under this temporary amendment.

In the event a retiree returns to work and has not submitted the notification form, the retiree will not be eligible to take advantage of the temporary amendment and the normal rules (permitting work in the electrical industry for less than forty (40) hours per month without a suspension of benefits) will apply.

If you previously submitted a notification form that you were returning to work during the temporary Return to Work Amendment in effect from September 1, 2007 through December 31, 2007 and are planning to take advantage of this extension, you **must** complete a **new** notification form. You **must** also notify your local union on your intention to continue working under this extension.

If you have any questions concerning the temporary Return to Work Amendment, please contact the NEBF.

Sincerely,

Lawrence J. Bradley
Executive Secretary-Treasurer

attachment

**NOTICE TO ALL RETIREES
RECEIVING A NORMAL OR EARLY RETIREMENT PENSION BENEFIT
CONCERNING AN EXTENSION OF THE
TEMPORARY RETURN TO WORK AMENDMENT TO
THE PLAN OF BENEFITS FOR THE NEBF**

The Trustees of the National Electrical Benefit Fund (NEBF) and the National Employees Benefit Board have approved an extension to the temporary Return to Work Amendment to the Plan of Benefits for the NEBF that **permits certain eligible retirees to return to covered and contributory employment for a period of time without a loss of pension benefits from the NEBF**. Please read the following notice carefully as this amendment does not apply to all retirees or to all electrical employment.

As you are aware, the rules of the Plan generally provide for a suspension of benefits for a retiree who returns to employment in the electrical industry for forty (40) or more hours per month. This temporary Return to Work Amendment changes the suspension rules for certain eligible retirees. Following are the features of the amendment:

1. The extension to the temporary amendment is effective from **January 1, 2008 through December 31, 2008**.
2. All normal and early retirees with a pension effective date of December 2007 or earlier will be permitted to return to covered and contributory employment only and will be permitted to work for up to 600 hours during the above period without a loss of NEBF benefits (In order to receive benefits from other funds it will depend on the rules of those funds).
3. Once an individual has worked for 600 hours in covered and contributory employment during the term of the temporary amendment, the individual will no longer be able to take advantage of this amendment and the normal rules (permitting work in the electrical industry for less than forty (40) hours per month without a suspension of benefits) will apply.
4. Disability pensioners are not eligible (the existing rules applicable to disabled pensioners remain in effect).
5. Only retirees who return to NEBF covered and contributory employment will be able to take advantage of this amendment – this amendment will not apply to persons who work for covered employers where no NEBF contributions are required or to persons who work for non-covered employers in the electrical industry.

January 1, 2008

Temporary Return to Work Notification

_____ **Yes**, I want to take advantage of the *temporary* Return to Work Amendment. I plan to return to work on

_____.
(date)

I understand that once I have worked for 600 hours in covered and contributory employment during the term of the temporary amendment (**January 1, 2008 through December 31, 2008**), I will no longer be able to take advantage of this amendment and the normal rules (permitting work in the electrical industry for less than forty (40) hours per month without a suspension of benefits) will apply.

I also understand that if I return to work in covered and contributory employment during the term of the temporary amendment and I do not return this notification form that I will not be eligible to take advantage of the temporary amendment and the normal rules (permitting work in the electrical industry for less than forty (40) hours per month without a suspension of benefits) will apply.

Print Name

Phone Number

Signature

Date

Social Security Number