



NECA/IBEW FAMILY MEDICAL CARE PLAN

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IMPORTANT NOTICE ABOUT IMPROVEMENTS TO YOUR BENEFIT PLAN

January 2015

To Participants in Plans 3, 4 and U (13):

This notice describes some significant improvements to your NECA/IBEW Family Medical Care Plan benefit plan. Please keep this notice with your Summary Plan Description booklet for future reference.

NEW RULES FOR IMMUNIZATIONS AND VACCINATIONS

The Plan covers a number of immunizations for children through age two (2) years as part of the well-child care benefit. Generally, these services are covered at 100% of the cost when prescribed or performed by a **healthcare provider**. Beginning February 1, 2015, all immunizations that are covered by the Plan will also be covered at 100% of the cost when prescribed or performed at an **in-network pharmacy**. Please note that not all pharmacies are in-network. For example, Sam's Club and Walmart are not in-network pharmacies under the Plan, and therefore any immunizations obtained from these locations will not be covered by the Plan. If you have any questions or would like to know if your local pharmacy is in-network, please contact the Benefit Office.

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