



NECA/IBEW FAMILY MEDICAL CARE PLAN

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IMPORTANT NOTICE ABOUT IMPROVEMENTS TO YOUR BENEFIT PLAN

January 2015

To Participants in Plan 18:

This notice describes some significant improvements to your NECA/IBEW Family Medical Care Plan benefit plan. Please keep this notice with your Summary Plan Description booklet for future reference.

NEW RULES FOR IMMUNIZATIONS AND VACCINATIONS

The Plan covers a number of immunizations as required by the Patient Protection & Affordable Care Act. Generally, these services are covered at 100% of the cost when prescribed or performed by **in-network PPO providers only**. Beginning February 1, 2015, all immunizations that are covered by the Plan will also be covered at 100% of the cost when prescribed or performed at an in-network pharmacy. Please note that not all pharmacies are in-network. For example, Sam's Club and Walmart are not in-network pharmacies under the Plan, and therefore any immunizations obtained from these locations will not be covered by the Plan. If you have any questions or would like to know if your local pharmacy is in-network, please contact the Benefit Office.

NEW RULES RELATING TO SPECIAL FUND ACCOUNT

If you are entitled to the Plan's Special Fund Account through your Employer's contract with the Plan, and you receive coverage under one of the Plan's Schedule of Benefits that does not include dental coverage (i.e. Plan 18), beginning February 1, 2015, you may seek reimbursement from your Special Fund Account for any individual dental premiums you may have outside the Plan. If you have any questions, please contact the Benefit Office.

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