

2400 Research Boulevard
Suite 500
Rockville, MD 20850-3266
(301) 556-4300
fax (301) 556-0100
www.nebf.com



Darrin E. Golden
EXECUTIVE SECRETARY-TREASURER

December 2025

Dear NEBF Retiree:

In response to a shortage of electrical workers in certain areas of the country, the Trustees of the National Electrical Benefit Fund (NEBF) and the National Employees Benefit Board have again approved a *temporary* Return to Work Amendment to the Plan of Benefits for the NEBF for the calendar year 2026. This amendment permits certain eligible retirees to return to NEBF covered and contributory employment for a period of time without a loss of pension benefits from the NEBF. *Disability pensioners are not eligible (the existing rules applicable to disabled pensioners remain in effect).*

Attached, you will find an important notice concerning this *temporary* Return to Work Amendment. In order for a retiree to return to work under this *temporary* amendment, **the notification form on the reverse side of this letter must be completed and returned to the NEBF.** You *must* also notify your local union if you intend to return to work under this temporary amendment.

In the event a retiree returns to work and has not submitted the notification form, the retiree will not be eligible to take advantage of the temporary amendment and the normal rules (permitting work in the electrical industry for less than forty (40) hours per month without a suspension of benefits) will apply.

If you have any questions concerning the temporary Return to Work Amendment, please contact the NEBF.

Sincerely,

National Electrical Benefit Fund Trustees

NOTICE TO RETIREES RECEIVING A NORMAL OR EARLY RETIREMENT PENSION BENEFIT CONCERNING A *TEMPORARY* RETURN TO WORK AMENDMENT TO THE PLAN OF BENEFITS FOR THE NEBF

The Trustees of the National Electrical Benefit Fund (NEBF) and the National Employees Benefit Board have approved a ***temporary*** Return to Work Amendment to the Plan of Benefits for the NEBF that **permits certain eligible retirees to return to covered and contributory employment for a period of time without a loss of pension benefits from the NEBF.** Please read the following notice carefully as this amendment does not apply to all retirees or to all electrical employment.

As you are aware, the rules of the Plan generally provide for a suspension of benefits for a retiree who returns to employment in the electrical industry for forty (40) or more hours per month. This temporary Return to Work Amendment changes the suspension rules for certain eligible retirees. Following are the features of the amendment:

1. The temporary amendment is effective from **January 1, 2026 through December 31, 2026.**
2. All normal and early retirees with a pension effective date of December 2025 or earlier will be permitted to return to covered and contributory employment only and will be permitted to work for up to 600 hours during the above period without a loss of NEBF benefits. This amendment applies only to the NEBF Plan. **(In order to receive benefits from other funds it will depend on the rules of those funds.)**
3. Once an individual has worked for 600 hours in covered and contributory employment during the term of the temporary amendment, the individual will no longer be able to take advantage of this amendment and the normal rules (permitting work in the electrical industry for less than forty (40) hours per month without a suspension of benefits) will apply.
4. **Disability pensioners are not eligible (the existing rules applicable to disabled pensioners remain in effect).**
5. Only retirees who return to NEBF covered and contributory employment will be able to take advantage of this amendment – this amendment will not apply to persons who work for covered employers where no NEBF contributions are required or to persons who work for non-covered employers in the electrical industry.

Temporary Return to Work Notification

_____ Yes, I want to take advantage of the *temporary* Return to Work Amendment. I plan to return to work on

_____ (date)

I understand that once I have worked for 600 hours in covered and contributory employment during the term of the temporary amendment (**January 1, 2026 through December 31, 2026**), I will no longer be able to take advantage of this amendment and the normal rules (permitting work in the electrical industry for less than forty (40) hours per month without a suspension of benefits) will apply.

I also understand that if I return to work in covered and contributory employment during the term of the temporary amendment and I do not return this notification form that I will not be eligible to take advantage of the temporary amendment and the normal rules (permitting work in the electrical industry for less than forty (40) hours per month without a suspension of benefits) will apply.

_____ Print Name

_____ Phone Number

_____ Signature

_____ Date

_____ Social Security Number

RETURN TO:

National Electrical Benefit Fund
2400 Research Boulevard, Suite 500
Rockville, MD 20850