

## IMPORTANT NOTICE ABOUT YOUR BENEFIT PLAN

March 2017

To Participants in Plan:

This notice summarizes important changes to the NECA/IBEW Family Medical Care Plan. If you have any questions regarding the changes summarized in this Summary of Material Modifications (“SMM”), you should contact the Benefits Office. Please keep a copy of this SMM with your Summary Plan Description for future reference.

### 90-DAY PRESCRIPTION DRUG RETAIL BENEFIT

Effective April 1, 2017, you will be able to fill your long-term maintenance prescription drugs for a 90-day supply at most major chain pharmacies and many independent pharmacies. These 90-day prescription drug requests will be processed at the same rates as mail-order prescription drug requests. This means that you will pay the same co-pay amounts for these retail prescription drugs as you do for mail-order drugs:

<b>You pay the following co-pays directly to the participating retail pharmacy or mail order pharmacy:</b>	
Generics	0%
Formulary brands	20%
Non-formulary brands	30%, minimum \$40 for 30-day supply, \$80 for 90-day supply
Co-payment after out-of-pocket limit of \$1,000 per calendar year per person has been met	0%

*\*The participant is responsible for the difference in cost between brand and generic if their brand name drug has a generic equivalent.*

### APPOINTMENT OF NEW TRUSTEE

Effective April 1, 2017, Gregory Bowman will replace Jerry Sims as a Trustee for the NECA/IBEW Family Medical Care Plan. Mr. Bowman’s contact information is listed below:

Gregory Bowman  
Nabco Electric  
2800 2<sup>nd</sup> Avenue  
Chattanooga, TN 37407-1001

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Please keep this notice with your Summary Plan Description booklet for future reference.

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