

IMPORTANT NOTICE CHANGES MADE TO YOUR PLAN OF BENEFITS

May 2008

To All Eligible Participants in Plan 2 or Plan T:

The following changes were made to the NECA/IBEW Family Medical Care Plan, and are effective July 1, 2008. Please read this notice carefully and keep it with your Summary Plan Description booklet for future reference.

ELIGIBILITY REQUIREMENTS CHANGED

The eligibility requirements for active employees were changed as follows effective with the July 2008 work month (September 2008 coverage month):

	<i>Old</i>	<u><i>7/1/08</i></u>
Hours needed for one month's eligibility	130	140
Monthly hours in excess of this amount are added to the employee's hour bank	150	140
Maximum hours that can be accumulated in an employee's hour bank	780	840

NEW TRUSTEE

Mr. Lindell Lee has replaced Mr. Jon Walters as a Union Trustee due to Mr. Walters' retirement. Mr. Lee is International Secretary-Treasurer for the International Brotherhood of Electrical Workers. His business address is 900 Seventh Street, NW, Washington, DC 20001.